VIA, INC.

BIFMA LEVEL CERTIFICATION REPORT

SCOPE OF WORK
BIFMA e3-2019e Furniture Sustainability Standard for LEVEL certification

REPORT NUMBER
105821167GRR-001

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BIFMA e3 LEVEL CERTIFICATION REPORT

SECTION 1 Applicant Information

Report Number	105821167GRR-001	Issue Date:	9/24/2024	Revision Date:	None

Applicant	Via, Inc. DBA Via Seating	Manufacturer	Via, Inc. DBA Via Seating
Address	205 Visa Boulevard, Sparks, NV 89434	Address	205 Visa Boulevard, Sparks, NV 89434
Country	USA	Country	USA
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Manufacturer		Manufacturer	
Address		Address	
Country		Country	
Contact		Contact	
Phone		Phone	
FAX		FAX	
Email		Email	

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SECTION 2 Product Certification Summary:

LEVEL 1: Conforms to ANSI/BIFMA e3 Furniture Sustainability Standard for LEVEL® 1 Certification.

Certificate	LE-63113-2024a
Brand name	VIA Seating
Product Category	Seating
Product Subcategory	Executive, Guest/Side, Lounge, Task
Products Models	Carmel, Jeté, Joí, Linate, Oslo, Rise, Vista II, Vooom
Product Restrictions	None

LEVEL 2: Conforms to ANSI/BIFMA e3 Furniture Sustainability Standard for LEVEL® 2 Certification.

Certificate	LE-63113-2024b
Brand name	VIA Seating
Product Category	Seating
Product Subcategory	Executive, Guest/Side, Lounge, Stacking, Task
Products Models	4u, Astro, Brisbane, Brisbane HD, Chico, Chico Bench, Coleuri, Comet, Eclipse, Edge, Genie®, Genie Flex®, Luna, Meteor, Muir, Nebula, Onda, Onda - Upholstered Seat, Orbit, Proform®, Reset, Riva, Run II, Spec Stool, Splash, Sutro, Terra, Vero, Zee
Product Restrictions	None

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SECTION 3 Audit Summary

Audit Date	Auditor Name	Facility Name	Auditor's Conformance Recommendation	Report Number
20 August 2024	Rachel Miley	VIA Inc, DBA VIA Seating	LEVEL® 1 Certification	105821167GRR-001
Audit Scope				
Executive, Guest/Side, Lounge, Task: Carmel, Jeté, Joí, Linate, Oslo, Rise, Vista II, Vooom				

Audit Date	Auditor Name	Facility Name	Auditor's Conformance Recommendation	Report Number
20 August 2024	Rachel Miley	VIA Inc, DBA VIA Seating	LEVEL® 2 Certification	105821167GRR-001
Audit Scope				
Executive, Guest/Side, Lounge, Stacking, Task: 4u, Astro, Brisbane, Brisbane HD, Chico, Chico Bench, Coleuri, Comet, Eclipse, Edge, Genie®, Genie Flex®, Luna, Meteor, Muir, Nebula, Onda, Onda - Upholstered Seat, Orbit, Proform®, Reset, Riva, Run II, Spec Stool, Splash, Sutro, Terra, Vero, Zee				

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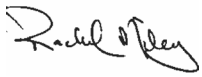
SECTION 4 Conclusion

Intertek Review			
Representative samples of the products covered by this report have been evaluated and found to comply with the applicable requirements of the standards indicated above. Please note, this Report does not represent authorization for the applicant or manufacturer to apply Intertek Certification Marks.			
Completed by:	Rachel Miley	**Reviewed by:**	Jesse Ondersma
Title:	BIFMA e3 Auditor	**Title:**	Department Manager
Date:	9/24/2024	**Date:**	10/4/2024
Signature:		**Signature:**	

Client Acknowledgement	
The report and its referenced documents are approved and acknowledged without need for modification or change.	
Completed by:	
Title:	
Date:	
Signature	

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SECTION 5 Private Label

MULTIPLE LISTEE 1	
Company Name:	Brand Name:
Address:	
Contact:	Email:
Phone Number:	Note:
Multiple Listee Model	**Basic Listee Correlated Model**
MULTIPLE LISTEE 2	
Company Name:	Brand Name:
Address:	
Contact:	Email:
Phone Number:	Note:
Multiple Listee Model	**Basic Listee Correlated Model**

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SECTION 6 Revision History

Date	Project Number	Revision Description	Revised By	Signature

intertek
Total Quality. Assured.

Auditor: Rachel Miley
Product: Please see report for full product listing

Reference Report No: 105821167GRR-001
Date: 8/20/2024
Location: 205 Visa Blvd, Sparks NV

ANSI/BIFMA e3-2019 Furniture Sustainable Standard
Summary: LEVEL recertification onsite audit

6.0 Energy and Environment

Possible Points 49 Earned: 29

Org	Pro	Facil	Earn			FINDINGS	NOTES / CORRECTIVE ACTION
				6.1.1 Prereq.	**Energy and Environmental Policy** Required		
X			X		shall include the five requirements stated Include the nature, scale of the organizations activities, products and services commitment to continual improvement commitment to comply with relevant local, state and federal regulations include a framework for setting and reviewing objective and targets be documented, implemented and communicated	☐ Non-Conformance ☐ OFI ☑ No Issues	2024_6.1.1-Via Seating's Energy and Environmental Policies have established a commitment to continual improvement, ensures compliance with applicable laws and regulations, and is publicly available on their website. Via Seating has also established an Environmental Management System that provides a framework for setting, reviewing, and tracking their objectives and targets. Via has set a 2% energy goal reduction by 2025
				6.1.2 Prereq.	**Design for Environment** Required		
X			X		shall include the five requirements stated: Renewable Materials, Recycled Materials, Recyclable &'Biodegradable Materials, Water Management Energy Efficiency	☐ Non-Conformance ☐ OFI ☑ No Issues	6.1.2-Via Seating's DfE policy has been provided and is communicated on the organizational's website. The checklists include all of the required elements of a DfE program such as renewable materials, recycled materials, recyclable and biodegradable materials, end-of-life management, water management, and energy efficiency. DfE Management Process that reviews DfE considerations are: broken up based on milestone meetings. Once a new product has been identified and approved for development, there are three pathways the new product may take: Off-the-shelf,f Co-Developed, and Via Developed. Product implementation of DfE has been provided with Vooom dated March 2023.
				Credit 6.2	**Product Design**		
				6.2.1 a	Demonstrate conformance to the current ANSI/BIFMA Product Safety & Performance Standard 1	☐ Non-Conformance ☐ OFI ☑ No Issues	
				6.2.1 b	Demonstrate testing conformance to ISO 17065 accredited lab 1		
	1		1	**6.2.2**	Evidence of 5 conformances for Durability, Repair, Retrofit, Remanufacturing, Recycling 1 product shall consist of 20% by weight recyclable materials identify the amount of recyclable materials by weight publicly available product disassembly instructions disassembly is possible with standard tools and doesn't require special training Parts are identified to facilitate separation of material content and special handling	☐ Non-Conformance ☐ OFI ☑ No Issues	2024_6.2.2-Disassembly instructions for all products have been provided and are available on the manufacturer's website. They state a standard tool to use, required training and time allocated to disassemble. Only steel, aluminum, and polypropylene were identified as recyclable and have been identified on the disassembly instructions and data for the worst-case products were provided and states that the recyclable content is over 20% by weight. 6.2.3-Product end-of-life options are part of the marketing as seen on the organization website under Sustainability for Life Cycle Guide.
1			1	**6.2.3**	Extended Product Responsibility_Evidence of offering end-of-life management options_marketing 1		
				Credit 6.3	**Material Specification**		
1			1	**6.3.1**	Demonstrate supply chain impacts with 1% of direct spend of materials for past 12 months 1 by leaders who participate in one of the following: a. supplier's demonstration that supplied part have achieved recognition in b. multi-attribute, consensus-based sustainability standard(s) as stated in section 3 c. obtain supplier's goals for reducing environmental impacts in 3 areas stated below: Energy consumption, material efficiency, solid or hazardous waste, water consumption, air emissions, or transportation	☐ Non-Conformance ☐ OFI ☑ No Issues	2024_6.3.1-Documentation addressing 1% of the direct spend of the supply chain for the last 12 months (2023) has been provided and states PCA as 6.5% of Via annual direct spend. A PCA multi-attribute PCA Sustainability Report has been provided and states a reduction scope 1 & 2 greenhouse gas emissions by 35% by 2030, projects that water consumption will reduce annual water withdrawla by approximately 6%, and improve energy efficiency and expance the use of renewable sources. PCA report is available publicly on their website.
				Credit 6.3.2	**Bio-based Non-wood Renewable Materials**		
					Contains at least 2% bio-based non-wood renewable material by weight or volume; and 1 the bio-based material shall have lower environmental impact in at least 2 impact areas covered	☐ Non-Conformance ☐ OFI ☐ No Issues	
				Credit 6.3.3	**Bio-based Renewable Materials - Sustainable Wood** 2		
				6.3.3.1	Minimum of 25% of total product weight with third-party certification COC program 1 & make 3rd party program publicly available		
				6.3.3.2	Minimum of 50% of total product weight with third-party certification program 1 & make 3rd party program publicly available	☐ Non-Conformance ☐ OFI ☐ No Issues	
				6.3.3.3	Complying with inventory & Industry wide datasets with Bio-based materials and 1 specify % of bio-based content in inventory Identify 3rd party certification program and submit as stated in Annex A		
				Credit 6.3.4	**Recycled Content** Maximum of 2 product points 2		
				6.3.4.1	30% total product weight (post-consumer + 1/2 pre-consumer) 1		
				6.3.4.2	50% total product weight (post-consumer + 1/2 pre-consumer) 1	☐ Non-Conformance ☐ OFI ☐ No Issues	
	1		1	**6.3.4.3**	Recycled Content Data Submittal: Inventory of product recycled content 1 list materials included in the inventory include percentage of recycled content of each material identified in the inventory specify which is the data source: primary or secondary sources	☐ Non-Conformance ☐ OFI ☑ No Issues	2024_6.3.4.3-Recycled content data has been provided for New product, Joi, including post-industrial and post-consumer recycled content, material type, & weights in a spreadsheet. Recycled data

					be submitted in the format specified in Annex A				submittal for 5 representative worst-case products has been provided following requirements of Annex A data submittal requirements.
Credit 6.3.5				**Responsible Packaging: recycle, renew or reuse**					
					recyclable, renewable, or reusable packaging compromise at least 75% direct spend for 12 months	1	☐ Non-Conformance ☐ OFI ☐ No Issues		
					readily recyclable packaging materials excluding wood pallets				
					a reusable packaging system				
					inbound packaging is being recycled				
					outbound packaging material is recycled at or above percentages in table				
					Ongoing minimize packaging options include: blanket/ no and | or returnable cartons				
Credit 6.4				**Operational Efficiency**					
6.4.1				Efficient	Use of Materials for at least 80% of the weight of the products gate-to-gate	2			
6.4.1.1	1		1		Material Efficiency of 70%	1			
6.4.1.2	1		1		Material Efficiency of 80%	1			
6.4.1.3	1		1		Material Efficiency Data Submittal for at least 80% of the weight of the product groups	1	☐ Non-Conformance ☐ OFI ☑ No Issues		
					list materials included in the inventory				
					estimate the efficiency of operations of each material identified in the inventory				
					specify whether the assessment is of the applicant's facility and/ or supplier facilities				
					Specify which data comes from primary and / or secondary sources				
					be submitted in the format specified in Annex A				2024_6.4.1.1-3-Material efficiency spreadsheet data for over 80% of the product weight has been provided for worst-case representative products and states all material efficiency for all products is over 90%. Material efficiency spreadsheet data submittal for six representative worst-case products has been provided following requirements of Annex A data submittal requirements.
Credit 6.4.2				**Manufacturing Impact Management_ Gate to gate inventory for at least 80% by weight of product**					
6.4.2.1	1		1		Material Inventory for at least 80% of product weight	1			
					provide general description of operations producing solid waste		☐ Non-Conformance ☐ OFI ☑ No Issues		
					specify whether the assessment is of the applicant's facility and/ or supplier facilities				
					Specify which data comes from primary and / or secondary sources				
					Specify the final treatment or disposition of each solid waste generated				
					be submitted in the format specified in Annex A				
					quantity of waste generated				
6.4.2.2					Achieve 90% Solid Waste Diversion for solid waste generated from fabrication and assembly	1			
6.4.2.3	1		1		product manufacturing Hazardous Waste Inventory, Allocation, Data Submittal for 80% by product weight	1			
					Include six steps stated in 6.4.2.1		☐ Non-Conformance ☐ OFI ☑ No Issues		2024_6.4.2.1-Product solid waste inventory for over 80% of the product weight spreadsheet data submittal for five representative worst-case products has been provided following requirements of Annex A data submittal requirements. 6.4.2.3-Based on the gate-to-gate manufacturing processes, product hazardous waste inventory for over 80% of the product weight spreadsheet data submittal for five representative worst-case products has been provided following requirements of Annex A data submittal requirements.
6.4.2.4					Achieve 2% Hazardous Waste Reduction per product from gate to gate inventory created above	1			
Credit 6.4.3				**Air Emission Inventory, Allocation, Data Submittal**					
6.4.3.1	1		1		Air Emission Inventory (HAP, VOC, PM) from manufacturing process producing the product	1	☐ Non-Conformance ☐ OFI ☑ No Issues		
					Material Inventory for at least 80% of product weight				
					provide general description of operations producing solid waste				
					specify whether the assessment is of the applicant's facility and/ or supplier facilities				
					Specify which data comes from primary and / or secondary sources		☐ Non-Conformance ☐ OFI ☐ No Issues		
					be submitted in the format specified in Annex A				
6.4.3.2					Achieve 2% Air Emission Reduction per product from gate to gate inventory created credit above	1			2024_6.4.3.1-Product air emission inventory for over 80% of the product weight spreadsheet data submittal for six representative worst-case products has been provided following requirements of Annex A data submittal requirements. The only manufacturing process used by VIA that produces air emissions is the application of adhesive during the wood & foam process.
Credit 6.4.4				**Water Management for Process Water Consumption and Discharges**					
6.4.4.1	1		1		Water Inventory, Allocation, Data Submittal	1			
					Material Inventory for at least 80% of product weight				
					provide general description of operations producing solid waste		☐ Non-Conformance ☐ OFI ☑ No Issues		
					specify whether the assessment is of the applicant's facility and/ or supplier facilities				
					Specify which data comes from primary and / or secondary sources				
					be submitted in the format specified in Annex A				
6.4.4.2					A 2% Wastewater Discharge | water consumption Reduction per product from inventory stated above	1			2024_6.4.4.1-Product processed water inventory for over 80% of the product weight spreadsheet data submittal for five representative worst-case products has been provided following requirements of Annex A data submittal requirements. The manufacturing process that consumes water during the manunfacture of Run II, Carmel, Edge, Vista II, & Joi is the upholstery process.Steamers are used to smooth the upholstery as the chair is being upholstered. In 2023, it was found that about 0.068 gallons of water are used per chair. The water is discharged as steam and evaporates.
Credit 6.5				**Energy Management**					
6.5.1	1		1		Develop and implement Energy Management System similar to ISO 50001 or ISO 50001 certified	1			
					implemented, maintained and contains: energy policy for continual improvements		☐ Non-Conformance ☐ OFI ☑ No Issues		
					compliance to legal and other				
					energy consumption recognized by energy inventory, objectives and targets added,				
					operational control review for energy efficiency with maintenance and plans				
					energy efficient purchasing for environmental impacts				
					monitor and measurement to achieve obj and targets				
					management review for supporting energy management and improve effectiveness				2024_6.5.1-The applicant organization has provided documentation to demonstrate an energy management system which includes energy policy (included in Sustainability Policy posted on public corporate website) which states a commitment to continual improvement, regulatory compliances, reviewing objectives and targets, monitoring and measuring energy inventory for management reviews for 100% of the organizational boundary. THE EMS procedure explains the process for monitoring and measuring energy usage. The EMS is reviewed annually by the Sustainability Manager. VIA is committed to improving and reducing our energy use with the goal of reducing energy usage by 2% by 2025 VIA is consolidating down to 1 glue booth which will reduce the amount of equipment needed for the gluing process. 6.5.2-Documentation for an Environmental Management System has been provided and states a commitment to applicable legal compliance, landfill waste

6.5.2	2			2	Develop and implement Energy Management System similar to ISO 14001 or ISO 14001 certified Environmental policy | management review Environmental aspects | Legal and other requirements Objectives | Targets and Implementation	1	☐ Non-Conformance ☐ OFI ☑ No Issues	reduction, and chemical efficiency through implementation of objective and targets. The EMS Team meets at least annually to establish and review environmental objectives & targets. The last meeting was held on 11/30/23. The Environmental Policy is posted on organization's website within the Sustainability Policy. The objectives and targets there wre reviewed in 2023 include update the chemical list, eliminated of 1 glue booth, optimie cutting and reduce the amount of scrap and upholstery used in solid waste, & training in health & safety policies.
Credit 6.5.3			**Energy and Greenhouse Gas Inventory**						
6.5.3.1	1			1	Energy Inventory of 75% of Organizational Boundary	1	☐ Non-Conformance ☐ OFI ☑ No Issues	2024_6.5.3.1-Energy inventory data for 100% of the organizational boundary has been provided and states 1368 Mwh energy for 2023. 6.5.3.2-Scope 1 and Scope 2 GHG emissions for 100% of the organizational boundary has been provided and states 286 MTCO2e for 2023. 6.5.3.3_Scope 3 GHG emissions for 100% of the organizational boundary has been provided and states 424.7403 MTCO2e, with waste producing 155.61 MTCO2e for a total of 922.908 MTCO2e for 2023.
6.5.3.2	1			1	Scope 1 & 2 Greenhouse Gas Emission Inventory for 75% of Organizational Boundary	1		
6.5.3.3	1			1	Scope 3 Greenhouse Gas Emission Inventory for 75% of Organizational Boundary	1		
Credit 6.5.4			**Energy and GHG Reduction**						
6.5.4.1	1			1	Reduce Energy Usage by 5% from an established baseline for at least 75% of organizational boundary	1	☐ Non-Conformance ☐ OFI ☑ No Issues	2024_6.5.4.1-GHG calculations for 100% of the organizational boundary has been provide for Baseline year consumption (2018-2020) in comparison to Performance year consumption (2023) and states 38.7% GHG emissions reduction. 6.5.4.2 - GHG calculations for 100% of the organizational boundary has been provide for Baseline year consumption (2018-2020) in comparison to Performance year consumption (2023) and states 41.2% GHG emissions reduction.
6.5.4.2	2			2	Reduce Scope I & II GHG by 5% for 75% of organizational boundary on a normalized basis from baseline	1		
Credit 6.5.5			**Greenhouse Gas Reporting**						
6.5.5	1			1	Participate in an annual voluntary Greenhouse Gas Reporting Program	1	☐ Non-Conformance ☐ OFI ☑ No Issues	2024_6.5.5-GHG emission voluntary reporting to Carbon Disclosure Project (CDP) has been stated in conformance report for 2023 energy consumption values.
Credit 6.5.6			**Clean & Renewable Energy to reduce or offset GHG emissions**			2		
Option 1					Generating Electricity from clean & Renewable energy sources	1		
Option 2					Using Renewable sources for no-electric, on-site energy generation	1		
Option 3					Using carbon offsets: CERs, VERS or reductions registered with CCAR (California Climate Action Registry)	1		
Option 4	2			2	Purchasing the environmental attributes of electricity in the form of RECs of other renewable energy (Green-	1	☐ Non-Conformance ☐ OFI ☑ No Issues	
Option 5					Climate change mitigation projects (GHG projects) intended to reduce GHG emissions, etc.	1		
			a) 2% for 1 point		b) 4% for 1 additional point	2		2024_6.5.6-A signed Carbon Solutions Group invoice for the REC purchase of 137 MWh has been provided and demonstrates 10% REC purchase for the total 2023 Performance Year energy consumption.
Credit 6.6			**Embodied Energy of the Product**						
6.6.1			**Product Level**						
6.6.1.1	2			2	Gate-to-gate Product Level Energy Inventory & Primary /Secondary Data Submittal	2		
					provide general description of operations producing solid waste			
					specify whether the assessment is of the applicant's facility and/ or supplier facilities			
					Specify which data comes from primary and / or secondary sources		☐ Non-Conformance ☐ OFI ☑ No Issues	
					be submitted in the format specified in Annex A			
6.6.1.2					Gate-to-gate Product Level Energy Inventory for Materials in the Product & Data Submittal	1		
					provide general description of operations producing solid waste			
					specify whether the assessment is of the applicant's facility and/ or supplier facilities			
					Specify which data comes from primary and / or secondary sources			
					be submitted in the format specified in Annex A			
6.6.1.3					Transportation Energy Inventory of Inbound and Outbound Travel Data Submittal	2		
					provide general description of operations producing solid waste			
					specify whether the assessment is of the applicant's facility and/ or supplier facilities			
					Specify which data comes from primary and / or secondary sources		☐ Non-Conformance ☐ OFI ☐ No Issues	
					be submitted in the format specified in Annex A			
6.6.1.4					Cradle to End User Embodied Energy Data Submittal	1		
					specify data sources for cradle to gate, gate to gate and transportation components			2024_6.6.1.1-A gate-to-gate product level energy inventory for the five representative worst-case products has been provided and states operations with equipment stated included, and primary or secondary supplier sources submitted in the Annex A format. Energy data calculations have been provided to demonstrate total energy consumption per product.
					be submitted in the format specified in Annex A			
Credit 6.6.2			**Energy Optimization with reduction in product's embodied energy**						
6.6.2.1					Achieve 5% energy reduction of product's embodied energy from baseline	1		
6.6.2.2					Achieve 10% energy reduction of product's embodied energy from baseline	1	☐ Non-Conformance ☐ OFI ☑ No Issues	
6.6.2.3		1		1	Transportation Impact Reduction if it develops, documents and implements technologies & strategies	1		2024_6.6.2.3-Transportation Policy documentation has been provide, on the organization's website within the Sustainability Policy, and states a commitment to reducing environmental impacts with third-party carriers for product transportation. The organizations uses fleets that follow EPA Smartway VIA tracks which carrier was used to ship an order. In order to be a part of the program, each carrier must measure, benchmark, and track their efforts to increase efficiency and fuel economy, document their actions, and demonstrate continuous improvement. VIA found that 96.6% of their orders were shipped using Smartway carriers. The carriers include FedEx, Total Qualtiy Logistics, & UPS. Via supports no idling at shipping/ receiving. VIA has been experimenting with various packaging methods to reduce their box sizes and increase their shipping efficiency.
Credit 6.7			**Life Cycle Assessment (LCA)**			5		
6.7.1		1		1	Gate-to-gate Inventory of unit processes	1		
6.7.2		1		1	Cradle-to-grave life cycle Inventory	1		
6.7.3		1		1	Complete a Life Cycle Assessment Utilizing ISO 14044 and 14040 for 6 impacts	1		
6.7.4					Conforms with 6.7.3 and receives a completed Independent Third-Party LCA Review	1		
6.7.5					Produces an EPD that conforms to ISO 14025, 14040 and 14044 with cradle to grave scope.	1	☐ Non-Conformance ☐ OFI ☑ No Issues	

6.7.6					Demonstrating Impact reduction between same categories for a new product & an existing product using LCA reports following ISO 14044 for comparative study, using functional unit, & equivalent methodology including performance, boundary, data quality, & inputs and outputs. third party review is not needed when EPDs are included, using the same PCR and state reductions	2			2024_6.7.1_Documentation for LCA data for the six representative worst-case products has been provided and states product specific LCI data collection as described in ISO 14040 and ISO 14044 including: Life cycle inventory (LCI), and 6.7.2/3_cradle to gate inventory included in the LCA boundary with extraction of raw materials through end of product life. The LCA software openLCA was used to perform the assessments. Data from the datasets U.S. Life Cycle Inventory Database, Worldsteel 2020 (EF 3.0), and IMPACT World+ were used. The impact method TRACI 2.1 was used to calculate the results of the impact categories.
#####	16	0	29						
7.0 Health and Wellness Impacts					Possible Points	80	Earned:	7	
7.1.1 Prereq.					**Demonstration of Compliance with HSE**	Required			
	X		X		shall include the five requirements stated				
					no regulatory human health violations within the last 3 years		☐ Non-Conformance	☑ OFI	☑ No Issues	2024_7.1.1-A signed letterhead regulatory compliance statement has been provided and states that no one associated with in the organization has been violated in any human or ecosystem health related criminal violations. 7.1.2-From the remote on-site audit, a Chemical Safety policy included in the Sustainability Policy, posted on the corporate website, states that VIA remains compliant with all applicable health & safety laws and regulations. The policy states the chemical management policy and how the organization incorporates life cycle thinking into company policies. It also states that they anticipate, manage, and reduce the risk associated with chemicals. SDS hard copies are kept on site and used to evaluated hazardous chemicals for tracking and storage. It is recommended that spill containment be put around the haz waste drums.
7.1.2 Prereq.					**Key Chemical and Risk Policies**	Required			
	X		X		Policy statement shall be publicly available and communicated to all persons				
					chemical management policy that includes assessment for reducing human impacts				
					incorporates life-cycle thinking into company policies				
Credit 7.2					**Chemical Management Plan (CMP)**				
		1			Develop and Implement a system tracking control process, product & facility management OR	1	☑ Non-Conformance	☐ OFI	☐ No Issues	2024_7.2-Via Chemical Management Program document has been provided to show inventory tracking and control of all chemicals used in the facility. The procedure includes the purchasing, use, storage, transportation, final disposition of chemicals. During the onsite audit, I requested a New Chemical Approval Document (NCEF) for the Plastic Adhesive 1099. I was told that the NCEF gets thrown out once approved but on the document it states "Give completed document to Engineering for recordkeeping". Suggesting to update procedure.
					Adopts best management practice (BMPs) for chemical hazard using OSHA Std. 29 CFR 1910.119 OR	1			
					CMP including documented emergency action plan and reporting following SARA Title III	1			
Credit 7.3					**Chemical Impact Reduction Strategy & Alternative Assessment**				
7.3.1	1		1		Chemical impact Reduction Strategy based on scope and boundaries of 7.5 and / or 7.7.	1	☐ Non-Conformance	☑ OFI	☑ No Issues	2024_7.3.1-Via Seating has implemented the Chemical Impact Reduction Strategy that has been applied to our process chemicals and will also be applied to maintenance chemicals. The purpose of this strategy is to first identify products or materials that contain chemicals of concern. It was suggested that a date to be added to the Chemicals of Evaluation to show that the spreadsht is being reviewed and demonstrate that the strategy is current. 7.3.2.1-Documentation has been provided for the chemical alternative assessment for hazardous Chemical Impact Reduction Strategy through the use of the Quick Chemical Assessment Tool (QCAT), Performance Evaluation Module, Cost, and Exposure Assessment Module. It was found that after evaluation of Flex Seal with these assessment tools for an alternative, it was found that Gorilla Brand Seal (the alternative) should be removed from consideration due to having highly peristent/highly bio-accumulative/toxic chemcials.
7.3.2					**Assessing Chemicals for Informed Substitution**	2			
7.3.2.1	1		1		Apply at least one chemical alternatives assessed as part of the Chemical Impact Reduction strategy	1			
7.3.2.2					Implementing the plan of action in 7.3.2.1	1			
Credit 7.4					**Category-Specific Advances**				
7.4.1		1		1	Compliance to BIFMA G1 Ergonomic Guidelines for Furniture Used in Office Spaces Designed for Computer	1	☐ Non-Conformance	☐ OFI	☑ No Issues	2024_7.4.1-Ergonomic data has been provided for four of the six representative worst-case products and states compliance to the dimensions and adjustment ranges as referenced in BIFMA G1-2013 Ergonomics Guideline for Furniture.
7.4.2					Lighting to Mitigate Health Risks to enhance productivity and reduce adverts biological effects	1			
7.4.3					Infrared Lighting used for LED lighting in the range of 650-870 nm	1			
7.4.4					Targeted Chemical Elimination and restrictions publicly disclosed	1			
					Flame retardants				
					Per- and poly-Fluorinated compounds				
					Chemical antimicrobials				
					Polyvinyl chloride (PVC)				
					Formaldehyde and other VOCs conforming to 7.6.1 & 7.6.2				
Credit 7.5					**Product Level Chemical Inventory, Assessment and Optimization**				
7.5.1					**Pathway 1- Product Level Full Material Inventory by one of pathways in 7.5.1 or 7.5.2**				
7.5.1.1					**Chemical Assessment all chemical substances down to 100ppm (0.01%) as defined in 7.5.1**	8	☐ Non-Conformance	☐ OFI	☐ No Issues	
					for either GHS classification, Greenscreen List Translator, or Full Assessment				
					Identify chemicals by 75% of product weight down to 100ppm for homogeneous material				
					Identify chemicals by 90% of product weight down to 100ppm for homogeneous material				
					Identify chemicals by 99% of product weight down to 100ppm for homogeneous material				
					Pathway 1- Product Level Full Material Inventory; not additional points in 7.5.1.2	10			
7.5.1.2					**Product Optimization Greenscreen or Cradle to Cradle all chemical substances within the product**		☐ Non-Conformance	☐ OFI	☐ No Issues	
					for either Greenscreen List Translator, or No Benchmark 1, or no C2C substances				
					Does not contain chemicals by 75% of finished product weight down to 100ppm per Table 7.12				
					Does not contain chemicals by 90% of finished product weight down to 100ppm per Table 7.12				
					Does not contain chemicals by 99% of finished product weight down to 100ppm per Table 7.1.2				
					Pathway 1- Product Level Full Material Inventory; not additional points in 7.5.1.3				
7.5.1.3					**Product Optimization GHG Classification all chemical substances down to 100ppm**		☐ Non-Conformance	☐ OFI	☐ No Issues	

			a	Does not contain chemicals per GHS Category 1 by 75% of finished product weight to 100ppm	3				
				Does not contain chemicals per GHS Category 1 by 90% of finished product weight to 100ppm	5				
				Does not contain chemicals per GHS Category 1 by 99% of finished product weight to 100ppm	7				
Credit 7.5.2				**Pathway 2 - Product Level - Annex B; not receiving additional points in Pathway 1**					
7.5.2.1				**Inventory and Assess - Intermediate Level; not additional points in 7.5.2.2**	3	☐ Non-Conformance	☐ OFI	☐ No Issues	
			a	Homogeneous materials for chemicals down to 100ppm Annex B for 99.99% total product weight					
Credit 7.5.2				**Pathway 2 - Product Level - Annex B; not receiving additional points in Pathway 1**					
7.5.2.2				**Inventory and Assess - Advanced Level; not additional points in 7.5.2.1**		☐ Non-Conformance	☐ OFI	☐ No Issues	
				Identify chemicals by 75% of product weight down to 100ppm for homogeneous material	2				
				Identify chemicals by 90% of product weight down to 100ppm for homogeneous material	3				
				Identify chemicals by 99% of product weight down to 100ppm for homogeneous material	4				
Credit 7.5.2				**Pathway 2 - Product Level - Annex B**	6				
7.5.2.3				**Product Optimization- not contain chemical levels > 100ppm for product total weight 99%**					
				a. persistent bioaccumulative and toxic (PBT): and	2	☐ Non-Conformance	☐ OFI	☐ No Issues	
				b. reproductive toxicant: and	2				
				c. carcinogen; and	2				
				d. endocrine disrupter	2				
Credit 7.5.3				**Product Chemical Public Disclosure product assessed 7.5.1 and 7.5.2 for 99% total product weight**					
				Option 1: Final products earning 7.5.1.1 for all ingredients with name and CAS number at 1000ppm	4	☐ Non-Conformance	☐ OFI	☐ No Issues	
				Option 2: Final products earning 7.5.2.1 for Annex B with name and CAS number at 1000ppm	1				
				Option 3: Final products earning 7.5.2.2 for all ingredients with name and CAS number at 1000ppm	4				
Credit 7.6				**Low Emitting Furniture -** Systems Furniture, Seating and Individual Furniture Components					
7.6.1	X		X	VOC emissions shall meet the emission requirements of the BIFMA X 7.1 Standard at 168hr	Required				
7.6.2	1		1	VOC emissions shall meet the individual VOC criteria listed in Annex C at 336 hours	1	☐ Non-Conformance	☐ OFI	☑ No Issues	
7.6.3	1		1	VOC emissions shall meet the individual VOC criteria, 7.6.1, 7.6.2, and do not exceed individual formaldehyde concentration limits at 336 hours based on CDPH	1				2024_7.6-Current VOC emission testing with Intertek states Seating & Tables to meet compliance with 7.6.1, 7.6.2, and 7.6.3. Clean Air certificates have been provided. Vista II, Carmel, Jete, Linate, Oslo, Rise are only 7.6.1 & 7.6.2 compliant.
Credit 7.7				**Manufacturing Chemical Inventory, Assessment and Optimization**					
7.7.1				**Maintenance and Operations Chemicals assessment for final manufacturing facilities using DFE**					
7.7.1.1		1	1	Identify and assess all maintenance and operations chemicals based upon GHS-SDS for 95% spend	1				
7.7.1.2				**Reduction of Maintenance | Operations Chemicals**		☐ Non-Conformance	☐ OFI	☑ No Issues	
				Demonstrate O&M chemicals are free of 3 of GHS Hazard Classes listed in 7.7.1.1	1				
				OR					
				Demonstrate O&M chemicals are free of GHS Hazard Classes listed in 7.7.1.1 & 1 of following:	1				
				a. carcinogenicity					
				b. germ cell mutagenicity					
				c. reproductive toxicity					
				d. hazardous to the aquatic environment					2024_7.7.1.1-Maintenance & Process chemical listing for 95% product direct spend has been provide and states GHG hazard classes for chemical compositions of the listed products from the SDSs provided.
7.7.2				**Process Chemical (maximum of 5 points total allowed for this section) at any stage**					
				for at least 3 manufacturing processes associated w/ the manufacture of the product					
				gate-to-gate boundary for at least one or more suppliers					
7.7.2.1		1	1	Identifies and assesses hazard categories of process chemicals based on GHS-SDS for 100% of the process chemicals included in scope stated in 7.7.2 (Table 7.9)	1				
7.7.2.2				Reduces or Elimination of Process Chemicals once credit 7.7.2.1 is achieved by removing:	4				
				a. carcinogenicity					
				b. germ cell mutagenicity					
				c. reproductive toxicity		☐ Non-Conformance	☐ OFI	☑ No Issues	
				d. hazardous to the aquatic environment					
				Demonstrate different process chemicals are free of 3 of GHS Hazard Classes listed in 7.7.2.1	1				2024_7.7.2.1-A spreadsheet has been provided listing 100% of the process products/ chemicals included in the scope of 7.7.2 with the assessment of GHS hazards from SDSs provided. All process chemicals used by Via Seating were evaluated according to the GHS Hazard Class and Categories. The three manufacturing processes reported include sewing process, cutting process, and assembly process within the gate-to-gate operations.
				Demonstrate process chemicals were chosen based upon better hazards, LCA, or technical performance	1				
	3	3	7						

8.0 Social Impacts	Possible Points	24	Earned:	13

Prereq 8.1.1		X	X	**Employee Health and Safety Management**	Required				

					a. Recognize local & national HSE regulations applicable to facility				
					b. Have a management representative w/ defined responsibilities				
					c. Employee Health and Safety policy				
					d. Document Management System procedures including CAR responses to regulations				
					e. Establish and maintain employee health and safety metrics				
					f. provide health and safety training for employees				
					g, Regular evaluation of compliance to applicable health & safety laws, internal procedures				
Prereq 8.1.2		X	X	**Labor and Human Rights**		Required			
				ensuring that forced or involuntary child labor is not used or supported					
Prereq 8.1.3	X		X	**Community Outreach and Engagement**		Required			
				at least two separate volunteer efforts or financial contributions					
Credit 8.2				**Documented Policy on Social Responsibility**					
	1		1	A publicly available documented policy that addresses:		1			
				a. fair hiring practices					
				b. employee education					
				c. corporate ethics					
				d. receipt of gifts & insider trading					
Credit 8.3				**Safety Performance**					
8.3.1		1	1	External Health and Safety Management Standard beyond requirements of 8.1.1		1			
8.3.2				Reduction of Injury Rate by:		1			
				a. reduction from previous year by 50%					
		1	1	b. injury rate is below or equal to current reported industry average					
8.3.3				Employee Wellness Program implemented beyond regular HSE compliance requirements		1			
				documented evidence implementation and communicated to full-time employees					
Credit 8.4				**Inclusiveness**					
		1	1	Have documented inclusiveness procedures		1			
				a. ID and compliance to local & national inclusiveness rules & regulations					
				b. documented procedures for management of the system					
				c. established feedback mechanism					
				d. CAR process in place					
				e. establish & maintain employee inclusiveness metrics, performance and reporting					
				f. inclusiveness education available to employees					
				g. regular evaluation of rules, regulations, internals procedure & requirements					
Credit 8.5				**Community outreach and engagement**					
8.5.1	1		1	For 2 additional volunteer | financial efforts including:		1			
				a. name and description					
				b. dates and location					
				c. number of employees participating					
8.5.2				Employee Volunteer Program developed, implemented & communicated with time off		1			
8.5.3				**Community Resiliency**					
8.5.3.1				Assess final assembly facility for disaster preparedness & implemented readiness plan		1			
8.5.3.2				Assess final assembly facility for emergency resource for surrounding communities & demonstrates:		1			
				a. participation in community-scale processes | programs for vulnerabilities, resources, risks, needs					
				b. mutual aid agreements w/ other institutions relating to evacuation & shelter					
				c. staff training as first-responders or other emergency needs of the community					
				d. participation in developing a community disaster preparedness plan or other related resiliency needs					
Credit 8.6				**Social Responsibility Reporting**					
8.6.1	1		1	Basic Level publicly available, at minimum, addressing:		1			
				a. employee health and safety management					
				b. labor and human rights management					
				c. inclusiveness; and					
				d. community outreach and involvement					
8.6.2	2		2	Advanced Level publicly available, comprehensive report following SA 8000 socially accountable		2			
				follows practices in Global Reporting Initiative Social Responsibility section					

	☐ Non-Conformance ☐ OFI ☑ No Issues		2024_8.1.1-A summary document has been provided and states that the Via Written Workplace Safety Program is signed by all employees when hired. Their health and safety policy is stated within their sustainability policy that can be found on the corporate website. Employee health and safety metrics are recorded in the OSHA 300A reporting for compliance to local, state and federal regulations. Lisa Van Bockern is currently HSE management. HSE management or third party provides employee safety training. Third party CPR training record has been provided. One employee spill kit training has also been provided. Remote Site walk through showed recycled containers for cardboard, spill kit by shipping and large hazardous materials, 2 flam cabinets with aerosols, eye wash station, first aid kits, hard copies of SDSs, spray gluing booths. Facility areas: shipping, receiving, employee lounge, assembly, sewing, CNC cutting, wood shop area, packaging. Three lines (2 leads). 8.1.2-Documentation has been provided about Via Seating Social Responsibility Reporting to include fair hiring practices and no child or forced labor. This is stated in the Employee Manual, as well as on the corporate website 8.1.3-Two volunteer efforts and/or financial contributions include on Nov. 2023, VIA made a $200 financial contribution to the Eddy House to support their mission of providing shelter and resources to homeless youth in the Northern Nevada. Another effort includes Via Seating made a $200 in Nov 2023 to the FoodBank of Northern Nevada to support their mission of providing meals to deserving families andseniors in Northern Nevada.
	☐ Non-Conformance ☐ OFI ☑ No Issues		2024_8.2-Social Responsibility policy outlines Via Seating's stance on supporting labor and human rights as well as other policies that address Fair Hiring Practices, Corporate Ethics, Receipt of Gifts, Insider Trading, and Community Outreach and Involvement. The Via Seating Employee Manual also contains our Corporate Ethics Policy which states the conduct that is expected of our employees and also addresses Receipt of Gifts, Insider Trading, and Anti-nepotism. Our commitment to fair hiring practices is also addressed in this manual under the Inclusiveness Policy and Applications & Hiring section.
	☐ Non-Conformance ☑ OFI ☑ No Issues		2024_8.3.1-Via Seating uses an external safety management company, LP Insurance Services, to conduct regular safety inspections of their facility. LP sends them site surveys and records any issues found along with recommended corrective action and any exceptional safety practices. Thef last survey was conducted on Feb 6, 2023. Safety audit document has been provided by LP Insurance Services (Steve Peitz) stating a score of 20%. It was recommended that once survey's are completed how do you track the findings and correct them. 8.3.2-The Injury Rate from the baseline period in 2022 was then compared to the Injury Rate from the performance period in 2023 to determine the percentage decline in the current year from the previous reporting year. Via reduced its Injury Rate from 14.01 to 5.57, a reduction of 60%.
	☐ Non-Conformance ☐ OFI ☑ No Issues		2024_8.4-The Via Seating Employee Manual contains the Inclusiveness Policy and Hiring practices where it states a code of conduct regarding inclusiveness. It is expected that all Via employees abide by these policies along with resources for employees to report violations and the consequences for the offenders. A record of counsel (ROC), AAP audit annually, review process for employees within 90 days then annual review are conducted. The Via Seating Employee Manual is available to all employees through UKG and is readily accessible to all employees through the human resources department.
	☐ Non-Conformance ☐ OFI ☑ No Issues		2024_8.5.1-Two additional outreach & engagement efforts were submitted, one VIA volunteered 3 hrs total January, March, & Sept 2023 maintaining its adopted section of the Tahoe-Pyramid Trail near Reno. One VIA employee participated. Another efforts included Via Seating donated 2 new Swopper chairs (total retail value $1600) to the Pleasant Valley Elementary School PTA in September 2023, to be auctioned at their Stampede Carnivale Auction. The funds the school received from this auction support paying the Art and PE teacher's salaries.
	☐ Non-Conformance ☐ OFI ☐ No Issues		
	☐ Non-Conformance ☐ OFI ☑ No Issues		2024_8.6.1-The "Social Responsibility" section of the Via Seating Corporate Sustainability Policy contains the Via Seating Policy on Social Responsibility. Our Social Responsibility policy outlines Via Seating's stance on supporting labor and human rights as well as other policies that address Fair Hiring Practices, Corporate Ethics, Receipt of Gifts, Insider Trading, and Community Outreach and Involvement. Via's Sustainability and Social Responsibility Report is a comprehensive report that addresses the practices in the Global Reporting Initiative (GRI) Standards applicable to Via. A full list of these standards can be accessed online on VIAs website.

Credit 8.7				**Supply Chain Assessment Tool**					
8.7.1	1		1	Basic Level food documented assessment tool at minimum addresses:	1				
				child labor					
				forced labor					
				health and safety					
				freedom of association					
				discrimination					
				discipline | harassment		☐ Non-Conformance	☐ OFI	☑ No Issues	
				working hours					
				compensation					
				corruption					
				bribery					
8.7.2				Advanced Level					
8.7.2.1	2		2	Implementation of Supplier Self-assessment Tool for 75% total direct spend	2				
				conforms to 8.7.1 for assessment tool					
				provides completed assessment tool responses from suppliers compromising 75% direct material spend					
				annual spend data for 12-consecutive months within the previous two years					
8.7.2.2	1		1	**Supplier Code of Conduct**	1				
				conforms to 8.7.1 for assessment tool		☐ Non-Conformance	☐ OFI	☑ No Issues	
				provides completed assessment tool responses from suppliers compromising 75% direct material spend					
				for annual spend data for 12-consecutive months within the previous two years					
8.7.2.3				Assessing High-Risk Suppliers with Implementation of a program to verify Code of Conduct	1				2024_8.7.1-Via has provided a Supplier Survey that includes the required criteria: child and forced labor, health, safety, freedom of association, discrimination, anti-harassment, hours working, compensation, corruption and bribery. 8.7.2.1/2-Documentation has been provided and states that Via Seating Supplier Self-Assessment tool has been sent to suppliers and has received 79.7% responses of Via's total direct material spend including high risk suppliers within the last 12 months. Two completed signed supplier survey assessments from Askew and CF Stinson have been provided.
				Verification of Code of Conduct high-risk assessment tool that conforms to 8.7.2.2 tool					
				includes **one on-site supplier assessment during 3 year certification period or third-party**					
Credit 8.8				**Company wide Social & Environmental Impact Assessment**					
	1		1	Completion of company wide social & environmental impacts assessment using B Impact	1	☐ Non-Conformance	☐ OFI	☑ No Issues	
				Assessment tool (www.bimpactassessment.net)					2024_8.8-Via Seating has provided final documentation of their B Impact Assessment and includes a snap shot of the B Impact Assessment of an overall B Impact Score of 34.
Credit 8.9				**Recognition of Excellence**	3				
8.9.1				Social Responsibility Recognition	1				
				Provide **3 examples demonstrating social responsibility performance**					
				within the previous 36 months					
				Sustainable Building Recognition certificates used or stated in 8.9.2 can't be used					
8.9.2				Sustainable Building Recognition for each facility up to 2 facilities	2				
				owned, leased & operates in accordance with a nationally recognized sustainable standard | program		☐ Non-Conformance	☐ OFI	☐ No Issues	
				include:					
				a. energy management					
				b. indoor environmental quality					
				c. material & resources efficiency					
				d. green cleaning					
				e. water & wastewater management					
				Can't be used for submission to section 8.9.1					
		3	13						
Totals				Possible Total Points **111**		**Earned 49**	**Product Points 19**		© Intertek 2020

Vista II, Carmel, Jete, Linate, Oslo, Rise are only 7.6.1 & 7.6.2 compliant.	48	18
Joi - does not meet 6.2.2	48	18
Vooom - only meets 7.6.1	47	17